



Year 2026

Tit. VII

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VII/1.3

N. Attachments

Ref.

ad/rg/GC

**Subject: Call for selection for the assignment of n. 1 departmental research assignment in the Scientific Disciplinary Group 06/MEDS-06 General Surgery, Scientific-Disciplinary Sector MEDS-06/A General Surgery entitled "Oncological Risk in Transplant Patients: a model to understand the onset of cancer" lasting 1 year. Part DIMIT2026-IDR001**

**THE DEPARTMENT DIRECTOR**

- Having regard to Law no. 240 of 30 December 2010 which defines "Rules on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system";
- Having regard to art. 22-ter of Law no. 240 of 30 December 2010 on research assignments;
- Having regard to Ministerial Decree no. 592 of 6 August 2025 registered with the Court of Auditors on 29 August 2025, with reg. no. 1822 which defines the minimum salary of research assignments announced pursuant to art. 22-ter of Law no. 240 of 30 December 2010;
- Having regard to Ministerial Decree no. 336 of 29 July 2011 concerning the determination of the competition sectors, grouped into competition macro-sectors, referred to in art. 15 of Law no. 240 of 30 December 2010;
- Having regard to Ministerial Decree no. 855 of 30 October 2015 on the redetermination of the competition sectors, grouped into competition macro-sectors, pursuant to art. 15 of Law no. 240 of 30 December 2010;
- Having regard to Ministerial Decree no. 639 of 2 May 2024 containing provisions on the determination of scientific-disciplinary groups and related declarations, as well as the rationalisation and updating of scientific-disciplinary sectors and the reduction of the latter to scientific-disciplinary groups, pursuant to art. 15 of Law no. 240 of 30 December 2010;
- Recalled the Rector's Decree of 31 May 2024, rep. no. 586 with which professors and researchers are classified in scientific-disciplinary groups and scientific-disciplinary sectors, pursuant to Ministerial Decree no. 639 of 2 May 2024;
- Recalled the Rector's Decree no. 1313 of 30 October 2025, which entered into force on 3 November 2025, issuing the "Regulations for the conferral of research assignments pursuant to art. 22-ter of Law no. 240 of 30 December 2010";
- Recalled Resolution no. 58/2026 of the Department Council of 22 April 2026, which approves the activation of a selection for the assignment of no. 1 research assignment lasting 12 months, under the guidance of the Head of Research, Prof. Giulio Carcano;
- Ascertained that the amount of the research assignment referred to in this call for applications of € 28,000.00 (University Gross) is financially covered by the "Donation-Corradino\_Franzi fund for Euro 25,000.00 and Master\_IOFCCMPSS fund for Euro





3,000.00;

## DECREE

### Art. 1 - Object

A selection is announced, based on qualifications and possible interview, for the assignment of n. 1 research assignment lasting 1 year for the performance of research activities in the Scientific Disciplinary Group 06/MEDS-06 General Surgery, Scientific-Disciplinary Sector MEDS-06/A General Surgery.

The assignment of the research assignment involves the realization, at the Department of Medicine and Technological Innovation under the guidance of Prof. Giulio Carcano as part of the research program entitled: "**Oncological risk in transplant patients: a model to understand the onset of cancer**", of the activities summarized below:

The selected candidate will be involved in the development and implementation of an integrated research program aimed at studying oncogenesis in organ transplant patients.

The overall objective of the project is;

- understand the mechanisms that determine the onset and progression of neoplasms in this population.
- identify early subjects at greater risk of cancer.
- optimize surveillance, prevention and follow-up pathways.
- translating scientific evidence into operational tools for clinical practice.

### SKILLS REQUIRED OF THE CANDIDATE

The candidate will actively participate in the project described above, with a key role in supporting data analysis and processing.

In particular, he/she must possess specific skills in the following areas:

- biostatistics, for the quantitative analysis of clinical and biological data.
- medical informatics, for the management, integration and structuring of complex datasets.
- Artificial intelligence and machine learning, for the development of predictive models and decision support systems

### THE CANDIDATE WILL CONTRIBUTE TO:

- analyze large volumes of heterogeneous data.
- identify clinically relevant patterns.
- extrapolate information useful for risk stratification.
- develop and validate advanced predictive models.
- support the translation of results into concrete applications for clinical practice.



## **Art. 2 - Requirements for admission to the selection**

Scholars with a scientific and professional curriculum suitable for assisting in the performance of research activities envisaged by this selection in possession of the following qualification may participate in the selection:

Degree of at least 5 years, obtained according to the educational system pursuant to Ministerial Decree 270/2004 (or in previous systems) for no more than six years and a curriculum suitable for assisting in carrying out research activities. (Reg. University of Insubria Issued by Rector's Decree 30 October 2025 no. 1313 Entered into force on 3 November 2025)

Master's Degree in

- Medicine and Surgery (LM-41)
- Computer Science (LM-18)
- Biostatistica (LM-82)
- Computer Engineering (LM-32)

A similar academic qualification obtained abroad and recognized as equivalent to the Italian qualification by the competent academic authorities.

### **Preferential requirements**

Specific university or extra-university training certified in the sector.

CV evaluation.

Research experience.

Relevance of the qualifications with the research program.

Relevance of any publications, theses and/or scientific products presented for the research program subject to the selection.

Qualifications obtained abroad that have not already been declared equivalent pursuant to current legislation will be evaluated, solely for the purpose of selection, by the Selection Committee; To this end, candidates must attach the original qualification or replacement certificate to the application form accompanied by:

1. Official translation into Italian
2. legalization and "declaration of value on site" of title 2.

To be admitted to the selection, the following requirements are also required:

- not to be excluded from the active political electorate.
- not to have reported criminal convictions and not to have criminal proceedings in progress.

**Candidates must have held a master's or single-cycle degree for no more than six years and a curriculum suitable for assisting in carrying out research activities pursuant to Law no. 240/2010.**

**The requirements must be met on the date of expiry of the deadline established for the submission of the application for admission.**

## **Art. 3 – Incompatibility and prohibition of cumulation**

1. The research assignments are not compatible with the attendance of bachelor's, master's or



master's degree courses, research doctorates or specializations in the medical area, in Italy or abroad, without prejudice to the possibility of implementing specific European Union research funding programs as part of the actions related to the Marie Skłodowska-Curie program (MSCA), nor with the holding of PhD scholarships or other scholarships for any reason conferred by national or foreign institutions, except in the case where these are aimed at international mobility for research reasons related to the assignment.

2. The research assignments, as well as the research contracts referred to in art. 22, the post-doc contracts referred to in art. 22-bis and the contracts referred to in art. 24 of Law 240/2010, are not compatible with each other and cannot be used simultaneously by the same holder. The total duration of the relationships established with the holders of the positions referred to in art. 22, 22-bis and 22-ter and the contracts referred to in art. 24 of Law 240/2010, also with different universities, state, non-state or telematic, with institutions of higher education in art, music and dance, with institutions whose scientific specialization diploma has been recognized as equivalent to the title of PhD pursuant to art. 74, fourth paragraph, of Presidential Decree no. 382/1980, and with public research institutions cannot in any case exceed eleven years, even if not continuous. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant.

3. The holder of a research assignment may carry out a limited activity of self-employment, subject to the authorization of the Research Manager, provided that such activity is compatible with the activity to which he or she is required and does not involve a conflict of interest with the specific activity and does not cause any prejudice to the image or interests of the University. Overall, the self-employment activity cannot exceed the income limit of 15,000.00 euros gross per year.

4. The holder of a research assignment may carry out curricular activities such as exercises, laboratories and/or field activities, for a total maximum of 40 hours per academic year, or disciplinary or support tutoring, and receive the related fees, provided that they are previously authorized as above. Such compensation shall be added to any other income from self-employment and must fall within the income limit provided for in paragraph 3 above.

5. The holding of a research assignment is incompatible with any permanent or fixed-term employment relationship, including part-time, whether public or private.

#### **Art. 4 – Submission of applications**

The application for participation in the public selection, as well as the qualifications held, the documents and publications deemed useful for the competition, must be submitted, under penalty of exclusion, electronically, using the dedicated computer application on the page: <https://pica.cineca.it/uninsubria/DIMIT2026-IDR001/questions>

The computer application will necessarily require the possession of an e-mail address in order to be able to self-register with the system. The candidate must enter all the data required for the production of the application and attach the documents in electronic format PDF/A.

Access to the PICA platform is also provided using SPID or CIE credentials (in these cases the system will not require you to sign the application before submitting it).

It will be possible to attach a maximum of 30 documents for publications and 30 documents



for other qualifications to be evaluated and with a maximum size of 30 Mb.

The application form must be completed in all its parts, as indicated in the online procedure and must include:

- curriculum of his/her scientific and professional activity
- copy of a valid identity document

**Other forms of sending applications or documentation useful for participation in the procedure are not allowed.**

By the deadline for submitting the application, the system allows saving in draft mode. The date of electronic submission of the application for participation in the selection is certified by the computer system by means of a receipt that will be automatically sent by e-mail.

**At the end of the deadline for submission, the system will no longer allow access and the consequent submission of the application.**

Each application will be assigned an identification number which, together with the competition code indicated in the computer application, must be specified for any subsequent communication.

The procedure for filling in and sending the application electronically must be completed **peremptorily no later than 20 days from the day following the date of publication on the University Register online and on the University website in one of the following ways:**

The submission of the application form, in the event that the candidate does not access via SPID or CIE, must be completed and concluded in one of the following ways:

**- Firma il documento sul server ConFirma**

To digitally sign the document, it is necessary to have hardware equipment (e.g. smart card or USB device with digital certificate of subscription issued by an accredited Certifier) compatible with the ConFirma service. After signing it will be possible to download the signed PDF.

**- Digitally sign the document on your electronic device**

To digitally sign the document, it is necessary to have hardware equipment (e.g. smart card or USB device with digital certificate of signature issued by an accredited Certifier) and digital signature software with which to generate, starting from the PDF file of the document downloaded from this site, the signed file in pdf.p7m format to be reloaded on the site itself.

**- Sign the document manually**

**To manually sign the document, you need to download the PDF of the document to your computer, print it, sign it manually, scan it into a PDF file and upload it to the site.**

**ATTENTION:** the scan, in addition to the application pages, must contain a copy of a valid identity document on the last page (this step is not necessary if the copy of the identity document has been included among the attachments to the application).

**Applications without the candidate's signature will be declared inadmissible.**

Foreign citizens residing in Italy can make use of the self-certification mentioned above, limited to cases in which it is a matter of proving states, facts and personal qualities that can be certified or attested by Italian public or private entities (art. 3 Presidential Decree no. 445/2000).



Foreign citizens not resident in Italy cannot make use of the institution of self-certification in any way (art. 3 Presidential Decree no. 445/2000).

Titles, certificates and publications produced in a manner that differs from the above will not be taken into consideration. In application of the rules on self-certification, the University will verify the veracity of the self-declarations and self-certifications pursuant to Presidential Decree no. 445/2000.

Only documentation received within the peremptory deadline indicated in the announcement is considered validly produced. The introduction in the competition evaluation of qualifications obtained or presented after the deadline of the call for applications is not admissible.

It is not permitted to refer to documents and publications already submitted for participation in other competitions at this or other Administrations.

Candidates must provide at their own expense for the return of titles and publications sent for participation in the selection, subject to agreement with the Department of Medicine and Technological Innovation of the University of Insubria.

**Art. 5 - Information on the application of the legislation on the prevention of corruption**

The University, in implementation of the relevant legislation, has adopted its Three-Year Plan for the prevention of corruption and appointed the Head of Corruption Prevention.

The Three-Year Plan is published on the institutional website at:

[Transparency Portal University of Insubria – Prevention of corruption](#)

Any reports can be sent to: [anticorruzione@uninsubria.it](mailto:anticorruzione@uninsubria.it)

**Art. 6 – Selection procedure**

The selection is made through a comparative evaluation of the curricula of the candidates who have applied on the basis of qualifications and publications.

**The evaluation is supplemented by an interview** in a public session which will focus on the illustration of the candidate's professional experience aimed at assessing the scientific-professional profile, research aptitudes and required skills subject to the assignment.

**It will be the responsibility of the Administration to communicate by e-mail to the address indicated in the application by the candidates and, at least 7 days in advance, the methods of carrying out the interview.**

Failure to attend the interview is considered an explicit and definitive expression of the candidate's willingness to renounce the selection.

To take the interview, candidates must have a valid identification document or an equivalent identification document pursuant to art. 35, paragraph 2, of Presidential Decree no. 445 of 28/12/2000.

Access to the interview is open to candidates for whom the evaluation of qualifications has been carried out who, therefore, have not been excluded for the reasons set out in art. 7.

Candidates recognized as having disabilities must specify in the application the necessary assistance in relation to their disability, as well as the possible need for additional time for the completion of any tests, pursuant to Law no. 104 of 5 February 1992.

The Commission has 100 points for the evaluation of candidates, of which 60 points for qualifications and 40 points for the interview.



Candidates are evaluated comparatively on the basis of the following criteria and according to the distribution of the expected scores as follows:

**QUALIFICATIONS (UP TO 60 POINTS)**

1. educational qualification (master's degree, PhD, additional post-graduate diplomas, etc.), evaluation criteria: Possession of the qualification, adherence to the field of research covered by the assignment, score/evaluation achieved (up to a maximum of **25** points);
2. publications and other research products (presentations at conferences, software, databases, patents, etc.), evaluation criterion: Quality and adherence to the research sector covered by the assignment (up to a maximum of **15** points);
3. other qualifications (professional experience in Italy and abroad, relevant technical or experimental skills, etc.), evaluation criterion: Quality and adherence to the research sector covered by the assignment (up to a maximum of **20** points).

**INTERVIEW (UP TO 40 POINTS).**

The Commission formulates an overall judgment for each candidate and, at the end of the work, draws up a merit ranking based on the sum of the scores obtained by the individual candidates.

The selection is considered passed with a score equal to or greater than 60 points out of the total 100.

The judgment of the Selection Committee is final on the merits.

In the event of a tie, preference is given to the candidate of younger age.

The final ranking list is approved by the Department Director and will be published on the page of the Official University Register and on the University website with the value of notification to interested parties within 120 days from the deadline for the submission of applications, except for justified and objective impediments.

The ranking list is valid for 120 days from the approval of the acts and must be used for scrolling in the following cases:

a. impossibility of finalizing the contract due to lack of the requirements stated in the application for participation;

b. waiver of the stipulation of the contract by the winner before the start of the activity.

In the event of withdrawal of the winner after the start of the activity and within the terms of validity of the ranking, at the request of the Tutor the assignment may be assigned to the next suitable candidates in the ranking, subject to approval by the Department Council.

In the case of a winner with non-EU citizenship, the effective date is postponed to the completion of the documentation necessary for the start of the research activity on the national territory.

**Art. 7 – Exclusion from the procedure**

Candidates are admitted with reservations.

The following will result in exclusion from the procedure:

- 1) the application sent in a manner other than that indicated in art. 4 of the call;
- 2) failure to sign the application form in accordance with the procedures provided for in art. 4 of the call for applications (in the case of access to the PICA platform through



- SPID or CIE, it will not be required to sign the application);
- 3) the lack of the participation requirements referred to in art. 2 of the call;
  - 4) the existence of situations of incompatibility.
- Exclusion from the selection procedure may be ordered at any time by notifying the person concerned.

#### **Art. 8 – Withdrawal of the candidate from the procedure**

Any renunciation of the candidate to participate in the procedure must be sent only and exclusively electronically to the address indicated above, art. 4 of this announcement, by filling in the withdrawal form.

#### **Art. 9 – Conclusion of the contract**

The research assignment is conferred through the stipulation of a private law contract between the University and the winner; the contract is signed by the holder of the office and the Department Director.

This contract does not in any way constitute an employment relationship and does not give rise to rights regarding access to the roles of the institutions by which they are provided, nor can they be taken into account for the purposes referred to in Article 20 of Legislative Decree No. 75 of 25 May 2017.

The holder of the assignment belongs to the requesting Department, for the performance of the activities envisaged in the contract.

The amount is paid to the beneficiary in deferred monthly installments.

The mission treatment of the holder of the research assignment falls on the funds of the Research Manager or on those of the Department, according to the procedures provided for by the University regulations on missions.

#### **Art. 10 - Rights, duties and methods of carrying out the task**

The person in charge of the research is required to carry out the activity envisaged by the individual contract and has the right to use, for this purpose, the structures and equipment of the Department of reference. The activity can be carried out in part at external structures, only with the express authorization of the Head and the Department Council. The activity must be carried out continuously, within the limits set by the research programs and according to the indications given by the Research Manager, who is also required to verify it in compliance with the "Guidelines on safety for research" drawn up by the University. At the end of the contract, the holder of the research assignment is required to submit to the Department Council a final report on the activities carried out, subject to the approval of the Head of Department, and to present the final results of his/her activity in a special seminar or in any case in the forms defined by the Department Council.



The activity must be suspended during the period of compulsory maternity leave, as required by current legislation. The suspension of research activity also applies in the case of maternity at risk and parental leave. The expiry of the contract will consequently be extended by a period equal to the suspension used. During the period of abstention related to childbirth, the persons in charge of research are entitled to the maternity allowance paid by INPS in accordance with the provisions of the regulations in force on the subject. During the period of compulsory maternity leave, the allowance paid by INPS pursuant to art. 5 of the decree of 12 July 2007 is supplemented by the University up to the full amount of the remuneration for the research assignment.

The activity and assignment must be suspended for absences due to illness of more than 30 consecutive days in a year. Subject to agreement with the Manager and in compliance with any limits imposed by the available funding, the expiry of the contract will be extended by a period equal to the suspension used.

A total period of justified absence not exceeding thirty days in a year does not constitute suspension. Any days of absence for reasons other than illness must in any case be agreed with the Research Manager. A period of stay abroad at one or more qualified universities or research institutions, authorized by the Department Council and the Head of Research, for research activities related to the subject of the assignment is allowed. The call must expressly state whether, for the duration of the period spent abroad, the amount of the assignment has increased, at the request of the Research Manager, up to 50% from the Department's budget or specific research funds. The increase referred to in the previous sentence cannot be combined with other forms of financial contributions or scholarships paid for the same purpose.

For research assignments conferred on clinical research programs to be carried out at facilities affiliated with the University, it is necessary to give prior notice to the Director General of the affiliated facility, for the purpose of access to the facilities, which takes place under the care responsibility of the Director of the clinic or service.

#### **Art. 11 – Economic, fiscal, social security, insurance and health treatment**

The annual amount of the research grant is **€ 28,000.00 (Gross University) and € 22,699.08 (Gross Recipient)** net of charges borne by the disbursing administration and is attributed to the holder of the assignment in monthly installments of the same amount.

The provisions of art. 4 of Law no. 476 of 13 August 1984 on social security matters, the provisions of art. 2, paragraphs 26 et seq., of Law no. 335 of 8 August 1995, on compulsory maternity leave, the provisions of the decree of the Minister of Labour and Social Security of 12 July 2007, published in the Official Gazette no. 247 of 23 October 2007, and, on sick leave, art.1, paragraph 788, of Law no. 296 of 27 December 2006.

The University annually provides insurance coverage for accidents and civil liability towards third parties on behalf of the holder of the research assignment as part of the performance of the research activity. With reference to the health coverage of the winners of "non-EU" research assignments, the Research Manager must primarily allocate the related expense to the funds of the research project secondarily to his own research funds and, only if it is not possible to apply for such coverage, he may request reimbursement of health expenses from the Central Administration.



**Art. 12 - Renewal and extension**

Upon expiry, the research assignment may be renewed, in compliance with the duration referred to in art. 1 paragraph 3, subject to the positive opinion of the Head of Research, with approval by the Department Council, specifying the objectives that are the basis of the request for continuation of the research assignment. For the purposes of renewal, the report produced by the holder of the research assignment on the activities carried out will be taken into account.

In the event that the research project on which the assignment is burdened is extended for a duration of less than one year, therefore not sufficient to proceed with the renewal, the contract may be consequently extended, always in compliance with the maximum duration. The extension is also allowed in the event of objective and exceptional impediments, for reasons not attributable to the holder of the office, which have not made it possible to complete the activities within the established deadlines.

The extension and renewal of the contract are approved by the Department Council, within the scope of its budget availability, taking into account the legal constraints and the extension granted by the funding body.

**Art. 13 - Termination, withdrawal, forfeiture and termination of the contract**

The termination of the relationship is determined by the expiry of the term or by the withdrawal of one of the parties and by any other cause for termination provided for by current legislation. The holder of the research assignment who intends to withdraw from the contract is required to give written notice to the structure with at least 15 days' notice. The payment of the last month's salary will be commensurate with the period of activity carried out; failure to communicate or late communication will result in the deduction of one month's salary.

Those who do not declare that they accept the position within the deadline set by the selection notice and enter into the appropriate contract are declared forfeited, except for health reasons or force majeure duly and promptly proven.

Those who provide false declarations or omit communications as provided for in the individual selection notices also lapse, without prejudice to the additional sanctions provided for by the regulations in force.

The contract may be terminated, upon notification by the Head of Research and following the ascertainment of the facts by the Director of the Department, after hearing the interested party, subject to the approval of the Department Council, in the following cases:

- a. unjustified failure to start;
- b. serious and repeated non-compliance;
- c. violation of the regime of incompatibilities established by the previous articles;
- d. negative assessment expressed by the Department Council on the activity;
- e. violation of the obligations deriving from the Code of Conduct for Public Employees pursuant to Presidential Decree 62/2013 and from the Code of Ethics, Conduct and Rules for Research Integrity of the University of Insubria;

The forfeiture and termination of the contract are ordered by Decree of the Director.



**Art. 14 - Regulations on intellectual and industrial property**

The holder of a research assignment has the right to publish the results of his or her research activity, unless the publication does not prejudice the University's right to the protection of the results. He is also obliged to deposit a copy of the publications produced in <https://irinsubria.uninsubria.it/> and to communicate the results to the Research Manager without delay, who is responsible for verifying the existence of any prejudice. In any case, by signing the contract, the holder of the research assignment will be required to sign a special confidentiality agreement with the structure that has activated the assignment.

The industrial property rights on the results achieved by the person in charge on behalf of the University in the execution of his research activities are subject to the provisions of the University's Industrial Property Regulations in force at the time the results are obtained.

**Art. 15 - Processing of personal data**

The personal data provided is processed in accordance with the General Data Protection Regulation (GDPR) - EU Regulation 2016/679. The Administration undertakes to provide the applicant with the Information on data processing specifically prepared for the activities described in this Announcement.

**Art. 16 – Final provisions**

For all matters not provided for in these regulations, reference is made to the laws in force on the subject and to the University regulations.

*Varese, date of digital signature*

The Deputy Director of the Department  
Prof. Francesca Rovera  
*(digitally signed)*

**Responsible for the Administrative Procedure** (L. 241/1990): Dr. Andrea Michellini  
Tel. +39 0332 393422 – [andrea.michellini@uninsubria.it](mailto:andrea.michellini@uninsubria.it)



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**DEPARTMENT OF MEDICINENA AND  
TECHNOLOGICAL INNOVATION - DIMIT**  
The Director